



contact us

wilsonhalligan (Limited)

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## 'Our quality aims are your quality gains'

- **Quality; not quantity**
  - Two or three selectively matched CV's are the norm
  - 'If you send the best, why send the rest'.
- **Quality, long-term Client and Candidate relationships**
  - Built on confidence, through trust and honesty.
  - Respect for both our Clients and Candidates, alike.
- **Quality Management**
  - Totally committed to our ISO 9001:2000 accreditation.
  - Compliance with UK legislation for Data Protection.

ourservices

ourteam

contactus



# Specialist large yacht recruitment Consultancy

wilsonhalligan was founded by Terry Wilson and Linda and Jim Halligan, who recognised a requirement to provide a professional, personal and discreet recruitment service exclusively for the Owners, Managers and Captains of large private and chartered yachts.

wilsonhalligan is a limited company, and totally independent of brokers and yacht management organisations.

We call ourselves a recruitment 'consultancy' rather than the well-worn expression, recruitment 'agency'. In truth we do a similar thing - but we always try to do it a little differently and a little better. A 'consultancy', because we talk to people all day long, and listen, and guide, and help people - consulting with crew and yacht operators, alike.



## What we offer

For our Clients, the wilsonhalligan team constantly seek to deliver a personal and highly individual service to meet their unique recruitment demands. This is achieved by listening closely to Client needs and matching personal profiles, career aspirations and qualifications of interested candidates, established by effective interview techniques. The time, risk and frustration inherent in the search and selection process is thereby significantly reduced for our Clients. As a consequence, Captains, Managers and Owners of large yachts are better positioned to make critical selection decisions.

We are able to help and assist Clients with crew, regardless of vessel size. However, our expertise, experience and database of Candidates is ideally suited to assist those larger yachts in the 50-100 metre plus range, and those yachts requiring full commercial marine qualifications.

We also offer a service for verifying the qualifications, certification and medical fitness of new or existing crew as required under the ISM Code. In conjunction with existing Clients, we have developed procedures for these services which will fit into any Safety Management System.

"At wilsonhalligan we recruit for all positions within the large yachts. To provide a specialist service, each of our consultants is responsible for the areas of their expertise, as indicated below."

### **Terry Wilson**

[terry@wilsonhalligan.com](mailto:terry@wilsonhalligan.com)

Captain  
Deck Officer  
Engineer Officer  
Electrical Officer  
Electronics Officer  
AV/IT Engineer

### **Ed Hamilton**

[ed@wilsonhalligan.com](mailto:ed@wilsonhalligan.com)

Bosun  
Lead Deckhand  
Deckhand  
Security / Gurkhas  
Watersport  
Instructor  
Dive Instructor

### **John Luckhurst**

[john@wilsonhalligan.com](mailto:john@wilsonhalligan.com)

Purser  
Chief Steward/ess  
2nd Steward/ess  
Steward/ess  
Medical  
Housekeeping  
Laundry  
Beauty Therapist  
Spa Therapist  
Massage Therapist  
Hairdresser  
Head Chef  
2nd Chef  
Crew Chef  
Sous Chef

## About us



**Terry Wilson**  
Director

**Terry Wilson** has been involved in the marine industry in human resource management and recruitment throughout his career, covering both seagoing and shore-based positions.

He is extensively trained in personality profiling and a range of recruitment interviewing techniques.

For the past 15 years he has been associated with the discerning guest environment. This experience, coupled with his personnel training, has enabled him to gain a credible reputation with both Clients and Candidates alike. Now he has become widely known for providing a discreet and highly professional service to the large yacht sector.

**Linda Halligan**  
Director



**Linda Halligan** supports Terry to provide a balanced team in the main role of servicing our Clients' individual recruitment requirements with the most suitable candidates. Linda has administrative qualifications and has previously worked for marine surveyors and consultants who have large yacht interests.



**Jim Halligan**  
Consultant

**Jim Halligan** provides background support while pursuing his independent marine surveying and technical consultancy activities.

[www.wilsonhalligan.com](http://www.wilsonhalligan.com)

## About us



**John Luckhurst**  
Recruitment Consultant

**John Luckhurst** heads the interior recruitment section. John joined Wilson-Halligan from another major recruitment company and is an experienced consultant. John works closely with Terry ensuring a shared awareness of the company's day to day recruitment activities.



**Edward Hamilton**  
Recruitment Consultant

**Edward Hamilton (Ed)** works with Deck Ratings, dive, watersports and security personnel. He liaises closely with Terry, who places Deck Officers, so we can create a seamless process for candidate careers within the deck department as a whole. He has a number of family and other personal connections in the yachting world, and has a thorough knowledge of life onboard.

[www.wilsonhalligan.com](http://www.wilsonhalligan.com)

## Get in touch...

wilsonhalligan welcome personal contact by telephone or 'face to face' meeting, either during one of our regular visits to yachting centres, or at our offices.

We are conveniently located in Ensign Way at Hamble-le-Rice near Southampton. The office is approximately 8 miles (12 km) from Southampton Airport and Southampton Parkway Railway Station and 70 miles (105 km) from London Heathrow Airport.



We are here

## Get in touch...

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